

Calendar Law Summary

EFFECTIVE JULY 1, 2013

2012 Senate Bill 187 (Session Law 2012-145), applies beginning with the 2013-2014 school year, rewrites a portion of the calendar law (General Statute 115C-84.2). Legislation: Session Law 2012-145, Senate Bill 187, Section 7A.11.

School Calendars must meet the following requirements:

1. **Calendar must consist of a total of 215 days for 10 month employees** (section 15.1.2(b) of Public Schools of North Carolina Benefits and Employment Policy Manual) and have a 42 day break in service from one year to the next.
2. Start date **no earlier than the Monday closest to August 26** and **end date no later than the Friday closest to June 11** (unless a weather related calendar waiver has been approved, year-round school, charter school or cooperative innovative high school.) If waiver is approved the start date can be no earlier than the Monday closest to August 19.
3. There are **no** educational purpose waivers for exemption of the opening and/or closing dates.
4. All schools within the district must be closed all day for purposes of determining eligibility for a weather related waiver (***delayed starts or early dismissals of two or more hours no longer apply***).
5. Covers at least nine calendar months.
6. Must have a minimum of 185 days **OR** 1,025 hours of instruction.
7. Must have at least nine (9) teacher workdays.
8. Local Boards shall designate two (2) workdays on which teachers may take accumulated vacation leave. Local Boards may designate the remaining workdays as days teachers may take accumulated vacation leave.
9. Have a minimum of ten (10) annual vacation leave days.
10. Have the same or an equivalent number of legal holidays occurring within the school calendar as those designated by the State Personnel Commission for State employees. Veterans Day shall be a holiday for all public school personnel and for all students enrolled in the public schools. (Veterans Day must be on the observed holiday for staff and students—other holidays may be moved within the calendar.)
11. School shall not be held on Sunday.